

## Hampshire County Council Internship Programme 2025

### Description

The Hampshire County Council Internship Programme 2025 is an exciting opportunity for students and recent graduates to gain valuable, hands-on experience in public service. The programme is designed to provide interns with a deep understanding of local government operations, the challenges faced by public services, and the opportunity to contribute to meaningful projects that impact the local community. Interns will have the chance to work across various departments, including social services, education, transport, environment, and more, while developing professional skills that will prepare them for a successful career in public administration.

### Responsibilities

- Assist in the delivery of key projects and initiatives across different departments of Hampshire County Council.
- Conduct research, analysis, and data collection to support decision-making processes.
- Collaborate with department teams to implement strategies and improve service delivery.
- Support the preparation and presentation of reports, documents, and presentations for stakeholders.
- Participate in meetings, workshops, and training sessions to develop a better understanding of local government functions.
- Provide administrative support, including managing schedules, coordinating events, and assisting with internal communications.
- Help with the development and implementation of community engagement activities and initiatives.
- Contribute to projects aimed at improving sustainability, efficiency, and accessibility of public services.
- Develop insights and suggestions for process improvements across different functions of the council.

### Qualifications

- Currently enrolled in an undergraduate degree program (2nd year or penultimate year preferred) or recent graduate.
- A minimum of a 2:1 grade (or equivalent) in any degree subject, although courses related to public administration, social sciences, business, law, or environmental studies are advantageous.
- A genuine interest in local government, public service, and community development.

### Experience

- Previous work experience, academic projects, or voluntary work within a public sector or community-based environment is beneficial but not essential.

### Hiring organization

Hampshire County Council  
Internship

### Employment Type

Intern

### Duration of employment

6 Months

### Industry

Government Administration

### Job Location

Winchester, England, United Kingdom, SO21,, Winchester,, England,, United Kingdom

### Working Hours

8

### Base Salary

10

### Date posted

December 19, 2024

### Valid through

17.12.2026

- Demonstrated involvement in extra-curricular activities or volunteering that show leadership, teamwork, and social responsibility.
- An understanding of local government processes, services, and policies is a plus but not required.

## **Skills**

- Strong analytical and problem-solving skills with attention to detail.
- Excellent communication skills, both written and verbal.
- Proficiency in Microsoft Office Suite (Word, Excel, PowerPoint) and other common digital tools.
- Ability to work independently and manage multiple tasks with competing priorities.
- Strong organisational and time management skills.
- Ability to work collaboratively in a team environment and interact effectively with stakeholders at various levels.

## **Job Benefits**

- A competitive salary for the duration of the internship.
- A chance to work with experienced professionals in a respected local government organisation.
- Insight into the workings of local government and public service.
- Opportunities to develop a wide range of transferable skills, including project management, research, and communication.
- Networking opportunities with local government professionals and community leaders.
- Training and development sessions focused on personal and professional growth.
- Potential to secure a full-time role with Hampshire County Council upon successful completion of the internship (subject to available positions and performance).
- A supportive and inclusive working environment, with guidance from mentors and colleagues.
- Flexible working arrangements where applicable.

## **How To Apply**

To apply for the Hampshire County Council Internship Programme 2025, please visit our official website and submit your CV along with a cover letter. In your cover letter, explain why you are interested in the internship, what you hope to gain from the experience, and how your skills and background make you a strong candidate for the role. The application is Successful applicants will be contacted for an interview, where you will have the opportunity to discuss your experiences, aspirations, and how you can contribute to Hampshire County Council.

[Job Vacancies Portal Here:](#)